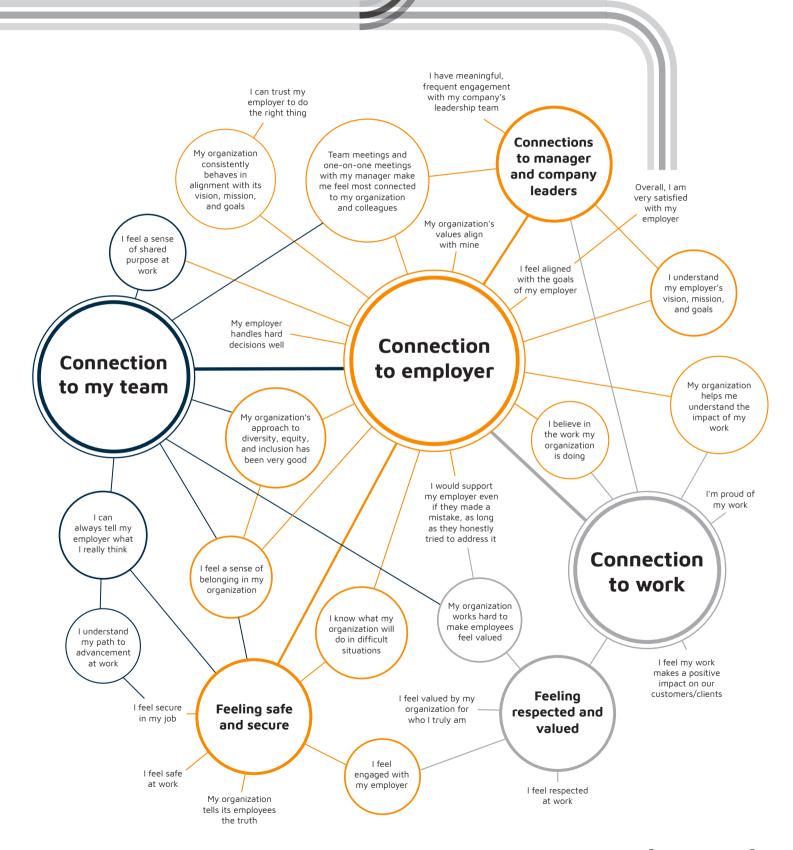
How do Secure Employees Connect?

Secure Employees are super-connected because their total employee experience offers several pathways for deep, meaningful connection.





Our goal is to create inclusive communications that provide access for all. Therefore, the below copy represents a summary of the infographic, for those using screen readers.

Connection to employer

I would support my employer even if they made a mistake, as long as they honestly tried to address it

- Connection to my team
- Connection to feeling respected

I understand my employer's vision, mission, and goals

Connection to manager and leaders

I believe in the work my organization is doing

Connection to work

My organization's values align with mine

My organization consistently behaves in alignment with its vision, mission, and goals

I can trust my employer to do the right thing

My organization helps me understand the impact of my work

Connection to work

I feel aligned with the goals of my employer

Overall, I am very satisfied with my employer

My employer handles hard decisions well

My organization's approach to diversity, equity, and inclusion has been very good

- Connection to my team
- Connection to feeling safe

I know what my organization will do in difficult situations

Connection to feeling safe and secure

Connection to work

I'm proud of my work

I feel my work makes a positive impact on our customers/clients

I believe in the work my organization is doing

My organization helps me understand the impact of my work

Connection to feeling valued

Connection to my team

I feel a sense of shared purpose at work

Connection to employer

I feel a sense of belonging in my organization

Connection to feeling safe and secure

Connection to manager and company leaders

I have meaningful engagement with a member of my company's leadership team at least once a week

Team meetings and one-on-one meetings with my manager make me feel most connected to my organization and colleagues

Connection to employer

Feeling respected and valued

I feel respected at work

I feel valued by my organization for who I truly am

My organization works hard to make employees feel valued

- Connection to employer
- Connection to team

Feeling safe and secure

I feel safe at work

I feel secure in my job

I can always tell my employer what I really think

Connection to employer

I feel engaged with my employer

Connection to feeling safe and secure

My organization tells its employees the truth

I understand my path to advancement at work

Connection to team

Discover How to Build a More "Connected" Employee Experience

Want to learn more about Secure Employees and how you can build a super-connected workplace? **Download your copy of the full Employee Connections Study.**

And check out these additional resources:

<u>Secrets of a Secure Employee ></u>

Is Your Workforce Super-Connected? >

