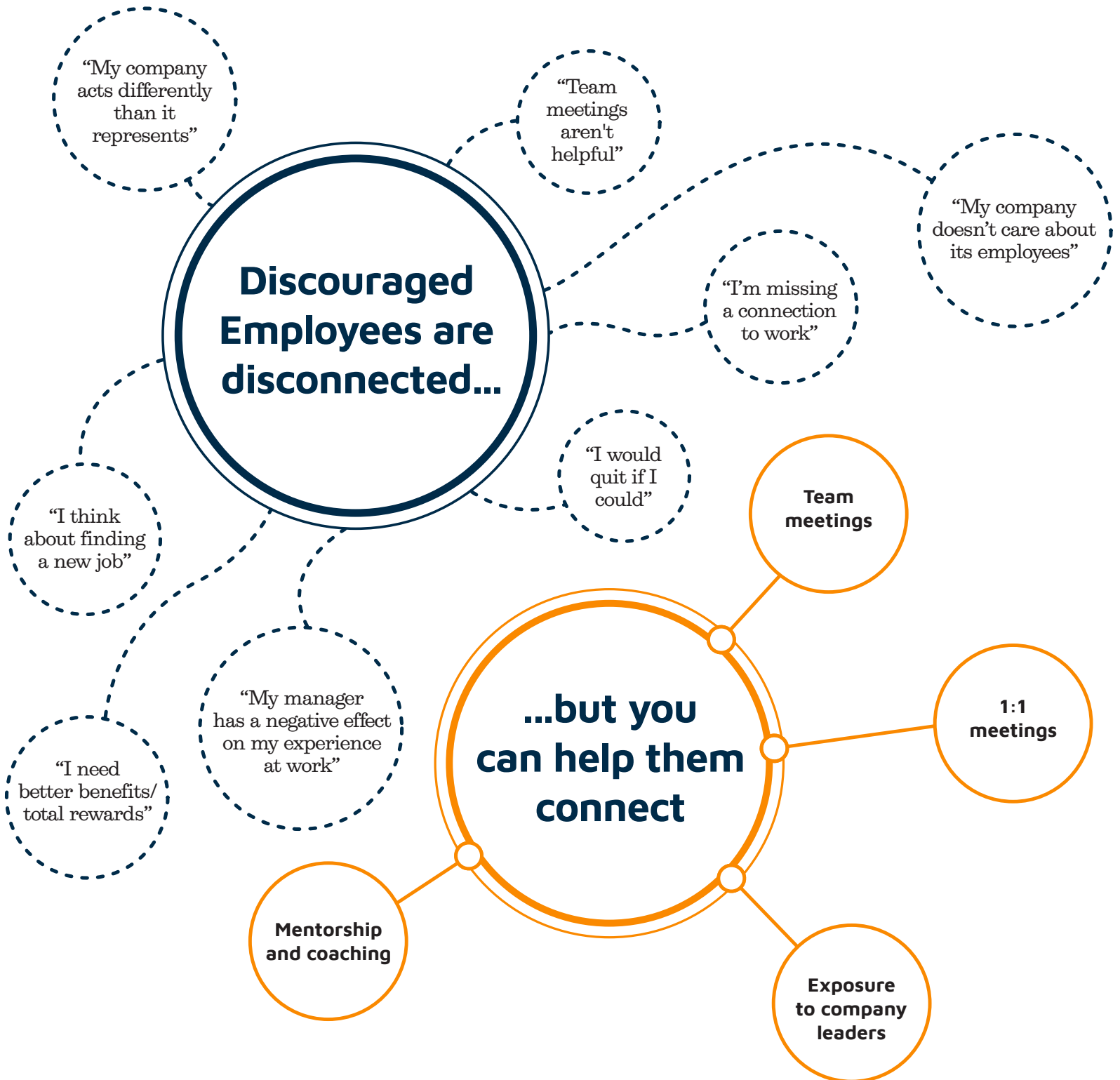


What Makes a Discouraged Employee?

Discouraged Employees lack overall connection at work. They think a lot about leaving and believe their direct manager has the greatest negative impact on their employee experience.

This is what they told us:



To learn more, read the full **Employee Connections Report**.

Our goal is to create inclusive communications that provide access for all. Therefore, the below copy represents a summary of the infographic, for those using screen readers.

Discouraged Employees are disconnected...

This is what they told us:

“My company acts differently than it represents”

“I’m missing a connection to work”

“My company doesn’t care about its employees”

“I would quit if I could”

“Team meetings aren't helpful”

“I think about finding a new job”

“My manager has a negative effect on my experience at work”

“I need better benefits/total rewards”

...but you can help them connect

Team meetings

1:1 meetings

Mentorship and coaching

Exposure to company leaders

To learn more, read the full **Employee Connections Report**.